Military Times Best for VETS Index℠ METHODOLOGY

The Military Times Best for VETS Index℠, designed by VETS Indexes, measures the performance of those publicly traded companies selected from the Military Times annual ranking of the Best for Vets: Employers survey. The survey leverages various selection criteria, such as company culture, policies, and reservist accommodations, to identify companies that are most supportive of military veterans, service members and their families.

Membership
To be included in the Military Times Best for VETS Index, an issue must:

- Be named on the annual Military Times Best for Vets: Employers list.
- Have liquidity greater than $1 Million in average daily traded dollar volume.
- Be publicly traded with a market capitalization greater than $200 Million.

Adjustments & Maintenance
Changes to the index composition and updates of components are made after the close of trading on the third Friday of September based on the following rules:

- The composition of the Military Times Best for VETS Index will be constituted based on the list of publicly traded companies selected by the Military Times via its Best for VETS: Employers survey. This annual survey is published by September each year.
- Additions include any publicly traded company on the Best for VETS: Employers survey for three consecutive years. The VETS Index Committee may add companies sooner to improve the integrity of the index.
- Deletions include any company that is dropped from the Best for VETS: Employers survey unless the VETS Index Committee deems the continued inclusion maintains the integrity of the index.
- The VETS Index Committee may, at its discretion and if it has determined a company to be in extreme financial distress or other issues, remove the company from a VETS Index to which that company belongs if the committee deems the removal necessary to protect the integrity of the index and interests of investors in products linked to the index.

Weighting
- Constituent weights are equal-weighted effective on the third Friday of March, June, September, and December using the prior month-end prices.

More Information
Powered by Wilshire Indexes, please visit www.wilshire.com, email wilshireindexes@wilshire.com, or call Jeffrey Foley at 1.310.260.6616. VETS Indexes, please visit https://vetsindexes.com/ or email info@vetsindexes.com.

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